



Electrical Foreman

Job Summary

RIFE International is an award-winning, global energy-efficiency and sustainable construction services firm offering solutions to government, institutional, and commercial entities. We specialize in providing tailored services aligned with best practices that allow our customers to reduce operating expenses and maximize ROI.

We are currently seeking an experienced Electrical Foreman to play a key role in our company. In this role you will primarily be responsible for supervising and coordinating the work at each assigned job site including that of a crew of electricians, apprentices, and laborers. The Foreman will establish and adjust work timelines to meet the construction schedule for the project and organize and coordinate all project materials and equipment. The Foreman will also ensure that all work installed is completed in accordance with the standards set forth by the company as well as in accordance with all applicable plans, specifications, codes, and industry standards.

Essential Duties & Responsibilities:

- Manage crews of 5-8 as directed. Enforce the Company's safety program in accordance with the company's best practice policies, local, state, and federal laws. Schedules work crews as needed.
- Study specifications in blueprints, sketches or building plans to prepare project layout and determine dimensions and materials required and check the work of the crew along the way to ensure it's up to code and specifications.
- Implement and enforce the Company's quality control program to achieve quality workmanship in accordance with project requirements.
- Field change orders as necessary.
- Use timekeeping software to accurately enter daily crew hours ensuring that crew time and materials are charged to correct cost codes.
- Recommending personnel actions such as hiring, terminations, promotions and discipline.
- Promoting, supporting and facilitating teamwork and harmony between all crew members by promoting and fostering a positive, visible teamwork attitude among all crew members.
- Maintaining work standards and outlining behavioral expectations to ensure positive crew morale and productivity.
- Maintain a safe work site by instructing crews how to use tools and equipment, how to handle materials and what safety equipment is necessary when performing tasks.
- Train laborers in the correct way to perform tasks and continually check on their progress.
- Ensure all equipment is in good working order at the beginning and end of each shift.
- Support marketing and business development activities by ensuring that clients are happy on projects performed which will ultimately lead to repeat business.
- Also required to support in bidding, estimating and other proposal preparation functions when not on projects.
- Maintain professional client interactions at all times.
- Perform any other related duties as required or assigned.

Qualifications and Skills

- Must have a minimum of 6 years of experience as an Electrician and/or Electrical Foreman.
- Trade school graduate or AA degree in a directly related course of study required, along with the ability to read drawings, blueprints and schematics.
- Must have current knowledge of updated electrical codes, standard voltage and experience working on high end commercial projects.
- Experience working on industrial projects preferred
- Must be knowledgeable of estimating and the ability to determine and field change orders as necessary.

- Must have knowledge of “take-offs.”
- Must have OSHA 10 certification, valid Driver’s License and active Journeyman’s License

Rife offers an excellent work environment with opportunities for growth. We offer competitive benefits that include medical, dental vision and company paid group life, disability, paid holidays, vacation, sick leave and 401k plan. We offer competitive compensation along with an incentive earnings program. Ready to grow your career? Apply to Rife today!

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